August 2024

To: All Affiliates

**CODE U: Trump’s Project 2025 Agenda:**

**Public Sector Worker’s Protections and Benefits Are on the Ballot**

The Trump Project 2025 Agenda will eradicate union representation of government workers and ask Congress to make these public unions illegal. Trump’s Project 2025 Agenda also seeks to eliminate civil service rules, by introducing an executive order that would reclassify federal employees with a new Schedule F category of civil service employees. This could result in the firing of tens of thousands of federal employees, who would then be replaced with Trump loyalists. Demonstrating a lack of respect for public sector workers, Trump Project 2025 Agenda wants to reduce retirement benefits for federal employees. They believe that civil service workers get paid too much and receive too many benefits, despite many studies proving this not to be true.

To find out more about Project 2025 go to www.njunionstrong.org.

As labor leaders, we must urge all union members and their families to exercise their right to vote in the November election, to safeguard our democracy and to continue to develop the labor movement.

It is important that union members vote early. Vote-by-mail balloting is underway. Voter Registration deadline is October 15. A vote-by-mail application must be received by October 29. Early in-person voting will take place October 26 through November 3. Election Day is Tuesday, November 5. To register, apply for a VBM ballot and more, visit [www.njunionstrong.org](https://njaflcio.us1.list-manage.com/track/click?u=ef801e9e36d575dfdd2465988&id=c551fba687&e=357107e644).

Attached please find CODE-U messaging for your use. We ask you to text, tweet, post, and email and broadly distribute through your union’s social media pages. Please contact John Shea, COPE Director, at [cope@njaflcio.org](mailto:cope@njaflcio.org) or 609-989-8730 with any questions.

In Unity,



Charles Wowkanech Laurel Brennan

President Secretary-Treasurer

**Sample social media and text message:**

Trump’s Project 2025 Agenda threatens public sector worker’s protections and benefits! Register and vote! For more information on Project 2025 and how Donald Trump is threatening to ban public unions , go to [www.njunionstrong.org](http://www.njunionstrong.org).

#StopProject2025

A red and blue sign

Description automatically generated

**Draft blast email:**

**Subject line:** Trump’s 2025 Agenda: Public sector worker’s protections and benefits are on the ballot

The Trump Project 2025 Agenda plans to eradicate union representation of government workers, asking Congress to make these public unions illegal. Trump’s Project 2025 Agenda also seeks to eliminate civil service rules, introducing an executive order that would reclassify federal employees with a new Schedule F category of civil service employees, potentially resulting in the firing of tens of thousands of federal employees. Trump also wants to reduce retirement benefits for federal employees.

To find out more about Project 2025 go to [www.njunionstrong.org](http://www.njunionstrong.org).

It is critical that we do everything we can to protect our public sector workers by voting in the November election on Tuesday, November 5.

As recent elections have demonstrated, it is important that union members vote early. Voting begins on **September 21** when ballots will be mailed to voters on the permanent vote-by-mail rolls. Voter Registration deadline is **October 15**. A vote-by-mail application must be received by **October 29.**Early in-person voting will take place **October 26** through **November 3.** Election Day is Tuesday, **November 5.**To register, apply for a VBM ballot, and more, visit [www.njunionstrong.org](http://www.njunionstrong.org).